

# Andreas Gebhardt

## The Signature Keynote Experience

*Making Change Tangible: From Costly Hesitation to Decisive Action*

### A Unique Experience

Nobody remembers a PowerPoint. Everyone remembers an experience. Andreas Gebhardt transforms world-class juggling into a high-impact business metaphor. He doesn't just talk about agility and risk, he demonstrates them live, under pressure.

Drawing on 20 years of stage mastery, he equips leaders to replace costly hesitation with decisive momentum. This is not a speech. It is a mental reset for leading in uncertainty

### Testimonials

"Phenomenal energy. Andreas doesn't just talk about change — he makes you feel it." Christoph Föckeler, VP Presales, SAP

"Entertaining, instructive, and thought-provoking. The right impulse to take the next step with motivation." Michael Baxmann, VP Quality Management, Flender

"Brilliant mix of humor and substance. His juggling made change visible — and unforgettable." Daniela Köhler, Global Marketing & Communications, Sandvik

#### Keynote: **THE SAFETY PARADOX**

##### *Turning Uncertainty into Strategic Growth*

Stability is an illusion. Andreas demonstrates why seeking safety leads to stagnation. Through live visualization, he shifts your leaders from managing doubt to mastering momentum.

The Result: Your team stops waiting for clarity and starts creating it. They replace hesitation with fast, decisive action. This is how you stay ahead when the rules are changing.

"If your hands are full of the past, you cannot grasp the future."

#### Keynote: **THE COST OF SILENCE**

##### *Embracing Mistakes for Faster Growth*

Most organizations pay a "hidden tax" on silence. Andreas demonstrates how hidden errors kill speed, turning the "drop" into actionable data. He shifts your team from a culture of blame to a high-speed recovery mindset.

The result is immediate: You stop paying for hidden mistakes and start using them to move faster. This is how you stay agile when the stakes are high.

"If you are busy hiding the drop, you cannot catch the future."

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